

WALCOTFOUNDATION

**GOVERNORS  
AND  
HONORARY ADVISERS  
RECRUITMENT 2023**

**THE WALCOT FOUNDATION**

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Doorstep Library

## FROM THE CHAIR OF THE GOVERNORS

Thank you for expressing an interest in being a Governor or an Honorary Adviser on The Walcot Foundation's board.

Focused on supporting Lambeth's young people to thrive, we want to continue to play our part in providing opportunities to young people to enable them to overcome educational, social and systemic challenges. The board plays a critical role in guiding and shaping the work of the Foundation to do this.

In a period of unprecedented social, environmental and economic change, the Foundation is focused on modernising its operations, and deepening its work and impact in the community for young people.

Within this process, we hope to recruit an Honorary Adviser for our grants committee and at least two new governor trustees to help strengthen our collective expertise.

We are particularly interested in hearing from prospective governor trustees with experience of:

- Property
- Investment Fund Management
- Educational Policy and Research
- Grant-making
- Law

We are also looking for an Honorary Adviser for our Grant Committee and are interested in hearing from those from Lambeth's communities who have or are currently leading a community/voluntary sector organisation and who has a good understanding of Lambeth's voluntary and community sector.

Thank you for your interest.

Alice Chapple, Chair

## ABOUT US: WALCOT FOUNDATION AND STRUCTURE

- We are a place-based grant-making foundation operating solely in Lambeth.
- Our four constituent charities, which operate under The Walcot Foundation, all are primarily focused on supporting young people to thrive.
- Our broad approach is place-based. With a geographical focus on Lambeth's young people our aim is to contribute to supporting them to undertake wide ranging opportunities that contribute to their economic, social and psychological wellbeing.
- We achieve our charitable purposes through grantmaking. Over the last ten years we have spent more than £19.8 million in grants to organisations, schools and individuals.
- Our assets of c£120M include property in the vicinity of Walcot Square SE11.
- Governors may serve up to three terms of three years each. The role is that of a charity trustee.
- The Board meets approximately five times a year. It is supported in its work by three committees and Governors are expected to serve on at least one of these.
- Honorary Advisers may serve up to a year. They only attend the meetings of the committee to which they are aligned. Each committee meets approximately four times a year.
- We aim to have a mixture of face-to-face and online meetings. Most meetings take place at 6.30pm on weekday evenings. Face-to-face meetings generally take place at or near to the Foundation's office on the Kennington Road, South London (well served by buses and a 5 minute walk from Lambeth North tube station or a 10 minute walk from Waterloo or Elephant & Castle stations).

## ABOUT US: OUR GRANT-MAKING

The Foundation primarily supports young people who are resident in the London borough of Lambeth. It makes grants directly to individuals, supporting their study costs and to schools, projects and organisations who work with this group. During the last year, we have invested over £4m into the community.



Careers Hub

### **Our flagship Bounceback Programme**

The Foundation has committed £2m (on top of our regular grant giving) to help young Lambeth residents struggling to get their lives back on track and find employment following the pandemic. Adopting a programmatic cohort model, like-minded local partners have been supported to work together to tackle youth unemployment, with additional support and learning built in from the outset. BounceBack will be entering its third year in 2023, with over 1000 local young people from disadvantaged backgrounds having so far been supported.

### **Organisational grants**

Alongside our cohort model, Walcot offers grants of up to £30,000 per year (for 3 years) to Lambeth schools and organisations (mostly charities and CICs) whose work fits well with our grant giving priorities. In 2022/3 92 large grants (over £10,000) were made to our partners, totalling £2.66m.

## Our grants for individuals



Creative Sparkworks

Under our individual grant programme, every year Walcot provides an annual bursary of up to £1,800 annually to around 60 new students who are either embarking on a university course or undertaking vocational training at college to fund their course-related expenses.

We support them throughout their time of study. Many are the first ones in their family progressing into higher or further education. The feedback we receive from our grantees at the end of the year can be very revealing. A recent graduate reported, “[the grant] *help me to be financially stable as I would have struggled for money if I did not have the grant.*” We believe that through education we can end the cycles of poverty.

### **Advice Worker – Centre 70**

Walcot funds a dedicated advice worker based at Centre 70 in West Norwood who can support Lambeth residents wishing to apply for Walcot funding with careers and debt advice. As well as offering this service via referrals, the advice worker is also based in Lambeth College one day a week to help students who may need additional financial support to sustain their studies.

### **Peer Support Network**

Walcot convenes the Lambeth Peer Support Network, a thriving group of 40 small and medium-sized local charities, schools, and CICs who we facilitate to connect, share and learn from one another. This group has led to many meaningful opportunities for members, including Q&As with the Leader of the Council, meeting new funders and the creation of local consortiums as well as improved feedback and grant making practices at the Walcot Foundation.

## WHO WE ARE LOOKING FOR

- We wish to appoint at least two new Governor Trustees and at least one Honorary Adviser.
- Successful candidates are likely -
  - to live in Lambeth or adjoining boroughs or otherwise close enough to fulfil the role.
  - to have experience with either working with Lambeth's young people, in law or in investments.
- Essential are -
  - a commitment to giving the required time (this includes attendance at meetings and the preparatory time needed for reading papers).
  - an ability to operate effectively within committee structures and to work cooperatively with others.
  - a wish to contribute purposefully to supporting thriving communities in Lambeth.

- We have reviewed current skills within the board and audited our needs. We are especially interested in applicants who have professional experience of -
  - investments (for example as a fund manager)
  - educational policy and research
- We are looking for at least one Honorary Advisor for our Grants Committee who has experience of leading a local Lambeth-based charity.

## HOW TO APPLY

### Recruitment Timetable

**Deadline for applications:** Monday 6<sup>th</sup> November 10am

To apply in writing, please email a brief CV and covering letter outlining why you are interested in becoming a governor trustees and key skills/experience you'll bring to the Governor Board. Please also complete our equal opportunities form, which is available to print at the end of this document.

Any questions on the process can also be emailed to:

**[recruitment@walcotfoundation.org.uk](mailto:recruitment@walcotfoundation.org.uk)**



Construction for Youth

**WALCOTFOUNDATION**

127 Kennington Road, London, SE11 6SF

[walcotfoundation.org.uk](http://walcotfoundation.org.uk)



# WALCOT FOUNDATION

## Equality and diversity monitoring form

The Walcot Foundation wants to ensure we are fulfilling our commitments on Diversity, Equity and Inclusion. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. Blagrove needs your help and co-operation to enable it to do this. None of the information below will be available to the selection panel.

When you have completed this form, please save it and send it along with your application to [recruitment@walcotfoundation.org.uk](mailto:recruitment@walcotfoundation.org.uk)

If your application is successful, your anonymised data will be kept on file so we can monitor our progress on Diversity, Equity and Inclusion. You can read our Privacy and Data Protection policy on request.

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Gender Man  Woman  Intersex  Non-binary  Prefer not to say

If you prefer to use a different term, please specify here:

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Are you married or in a civil partnership? Yes  No  Prefer not to say

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Age 16-25  26-29  30-34  35-39  40-44  45-49   
50-54  55-59  60-64  65+  Prefer not to say

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### What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

#### White

English  Welsh  Scottish  Northern Irish  Irish

British  Gypsy or Irish Traveller  Prefer not to say

Any other white background, please write in:

#### Mixed/multiple ethnic groups

Prefer not to say  Any mixed background, please write in:

#### Asian/Asian British

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say

Any other Asian background, please write in:

#### Black/ African/ Caribbean/ Black British

African  Caribbean  Prefer not to say

Any other Black/African/Caribbean background, please write in:

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*Other ethnic group*

Arab  Prefer not to say  Any other ethnic group, please write in:

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**Do you consider yourself to have a disability or health condition?**

Yes  No  Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

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**What is your sexual orientation?**

Heterosexual  Gay  Lesbian  Bisexual

Prefer not to say  If you prefer to use a different term, please specify here:

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**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish

Muslim  Sikh  Prefer not to say  If other religion or belief, please write in:

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**Do you have caring responsibilities? If yes, please tick all that apply**

None  Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over)  Primary carer of older person

Secondary carer (another person carries out the main caring role)

Prefer not to say