

## Funders Together: Learning and Networks Manager

Job Pack and Job Description - May 2026

### What's the job?

We're looking for someone to join us as our **Learning and Networks Manager** at Funders Together.

Funders Together is a cross-sector funding infrastructure organisation bringing together strategic initiatives that improve how funding supports communities to shape a better future.

We are entering an exciting new phase as we bring together a growing family of initiatives focused on improving funding practice across civil society. These include [London Funders](#), the cross-sector membership network for funders across the capital; [Collaboration Circle](#), a platform for collaborative and participatory funding programmes; [360Giving](#), which supports organisations to publish and use open grants data; and the [Place-Based Giving](#) resource hub, which supports collaborative funding rooted in place and community.

As Learning and Networks Manager, you will play a central role in engaging funders, partners, and stakeholders, and delivering learning that helps shape future practice across Funders Together and the wider funding ecosystem.

This is an exciting point to join the organisation as we invest further in learning and our networks as a core part of our mission. Building on strong existing networks and well-established learning programmes, you will help strengthen and evolve our work for the future.

We're looking for someone who thrives on learning, collaboration, and turning insight into action. You will enjoy building relationships, connecting people and ideas, and creating spaces where learning can lead to positive change in funding and outcomes for communities.

### So who are we?

Funders Together is a charity focused on improving how funding supports communities and civil society to positively shape the world.

Our work centres on strengthening the effectiveness, fairness and impact of funding systems by championing practice rooted in equity, trust and collaboration. We work across the funding ecosystem, with partners in the public, private and third sectors, to support organisations to learn together, share insight and develop approaches that lead to stronger outcomes for communities. We bring together a growing family of initiatives and organisations working across the funding landscape.

Across our work, Funders Together connects funders, supports collaborative funding initiatives, develops insights informed by shared data, and creates space for mutual learning and joint action.

### Who are we looking for?

# FUNDERS TOGETHER

We are looking for a proactive and collaborative individual with strong experience of facilitating and convening learning spaces, and using the insights generated to inform and influence change.

The ideal candidate will be someone who has shaped and delivered learning programmes in a range of settings. They will be able to create a positive learning culture, and confidently design learning spaces and networks which can bring an audience together over different learning goals. They will be highly organised, a skilled facilitator, and able to translate learning into tangible actions. Importantly, they thrive in creating relational ways of working, and are curious and confident to try and test new ideas. They will enjoy working in a dynamic environment where priorities evolve and where good systems and coordination help ensure activity is delivered effectively.

The successful candidate will be comfortable working as part of a small and agile team, taking initiative in their work and contributing to continuous improvement in how we design and deliver learning across Funders Together.

A strong commitment to collaboration, equity, diversity and systemic change is essential, alongside a shared belief in the value of diverse lived experience in strengthening our work and impact.

We're proud of the diversity and vibrancy of our communities, and work to champion equity and justice in all that we do. We are actively working to ensure our staff team reflects the communities we serve and warmly welcome applications from people from Black and racially minoritised communities, people who identify as LGBTQ+, and people with disabilities, recognising that diverse lived experience strengthens our work and impact.

## What can we offer?

We are a small, and growing organisation with big ambitions. And we can't achieve those without our staff team. That's why we work hard to create a positive work environment for all employees, where everybody can learn, thrive and deliver their best.

We believe that a staff culture rooted in inclusion, equity and wellbeing helps create a stronger, healthier and more productive team. Our working week is 32 hours FTE which enables staff to work a four day week (4 Day Week Foundation accredited) alongside other more flexible work patterns. We also operate a hybrid working model, with staff spending around 60% of their time in the office to support collaboration and connection. This approach reflects our commitment to wellbeing and personal growth while ensuring we have the time and space to deliver our work effectively. You can read more about what's it like to work for us [here](#).

From the first day of employment you will be entitled to Health Cover as part of our staff benefits package. On completion of your probation period, you'll also be able to access our other employee benefits including our Cycle2Work scheme, Life Insurance and mobile months together with volunteering days and a generous annual leave allowance. We're also an accredited Living Pension Employer and offer a generous pension scheme (employer's contribution of 10% of your salary). You can read more about our benefits [here](#).

## How can you join our team?

If you're interested in applying to this role, we just need you to send us your CV, together with a covering letter (no more than two sides of A4) that explains how your skills, experience and knowledge make you the right person for this role. We'd also like you to fill in a monitoring form,

which will be detached from your CV/letter on receipt, and used to help us ensure that we're reaching the full diversity of London's communities with our recruitment.

All personal details will be redacted from your CV and covering letter prior to shortlisting so please send in a Word format that can be copied and pasted.

The deadline for getting your application to us is **18 June at 5pm. Interviews will be in person at our office in London, and take place on 26 June.**

When you're ready, send your CV, covering letter and diversity monitoring form to [recruitment@funders-together.org.uk](mailto:recruitment@funders-together.org.uk) You can also contact our Operations Coordinator Faye on that email address if you have any queries or call us on 020 4583 4700. We look forward to hearing from you!

## JOB DESCRIPTION

**Job Title:** Learning and Networks Manager

**Salary:** £41,200

**Hours:** Full time, 32 hours per week

**Contract:** Permanent

**Location:** Hybrid working, with minimum 2 days per week in London office

**Responsible to:** Head of Learning & Insights

### Purpose of the role

The Learning and Engagement Manager will be responsible for building learning communities within our networks and forums, using those networks as a vehicle to influence funder practice and proactively spot opportunities where members can collaborative and advance ambitions for more effective and equitable funder practice.

Working closely with the Head of Learning & Insights and across the wider team, this role is critical to how Funders Together shows up as a convener, connector and change-maker within the funding ecosystem.

### Key responsibilities

#### 1. Learning Networks Strategy & Facilitation

- Develop and implement a strategy for Funders Together's networks to ensure they are relevant, responsive, and drive action toward more effective funding practice.
- Steward learning networks across Funders Together, including planning, convening, and chairing (where required) member-led thematic networks and take active responsibility for their quality, energy and direction, in addition to logistics.
- Identify opportunities to shape new networks in response to member needs or emerging programme areas.
- Proactively design and facilitate other learning spaces that support peer learning, collaboration, and shared problem-solving – bringing creativity and rigour to how we structure and hold these spaces.
- Curate content, speakers, and resources that reflect funder priorities and sector trends, ensuring networks remain forward-looking and aligned with the needs of civil society
- Convene and support learning and working groups with collaborating funders to ensure learning and insights inform decision-making and influence change across the funding system.

#### 2. Engagement

- Proactively identify and enable action across Funders Together's networks – including identifying opportunities for pooled funds through the Collaboration Circle, and smaller convenings, data deep dives, or collaborative projects.
- Engage members to participate actively in networks and the wider membership offer, taking initiative to follow-up, build momentum and ensure connections are made.
- Build and maintain strong relationships with members, supporting their involvement in learning spaces and ensuring their needs shape our work.
- Spot and act on opportunities for member collaboration – understanding the landscape well enough to make connections across networks, and bringing these to the attention of relevant colleagues and funders in a timely way.
- Build connections with networks in other regions, creating opportunities to share learning and develop work as part of Funders Together

### **3. Knowledge Management**

- Work with the Communications Manager to disseminate insights through reports, blogs, events, and other channels.
- Ensure learning and insights are effectively captured, synthesised, and shared with internal and external stakeholders.

### **4. Coordination and team support**

- Contribute to quarterly reports as part of our internal governance and for reporting to funders and supporters.
- Contributing to team meetings so that our learning programme is fully integrated into the plans and activities of the wider Funders Together team.
- Undertake other tasks to support our delivery as required when working in a small team.

### **5. General responsibilities**

- Maintain positive working relationships with colleagues in a small team.
- Be proactive about your own development and identify opportunities to learn.
- Ensure that the values of equity, diversity and inclusion are embedded in everything that you do.

Person specification

Criteria	Essential / Desirable	Method of assessment
<b>Skills &amp; Knowledge</b>		
Excellent facilitation skills: able to design and hold spaces for peer learning, reflection and collaborative problem-solving, and take active responsibility for their quality and direction.	Essential	Application / Interview
Strong analytical and synthesis skills: able to draw on information from multiple sources to identify patterns, surface insights, and make clear recommendations.	Essential	Application / Interview
Highly organised, with strong attention to detail and the ability to manage multiple workstreams and competing priorities.	Essential	Application/ Interview
A strategic, connective way of thinking — able to spot and enable opportunities for collaboration or action across a network and understand how different insights fit into the bigger picture.	Essential	Application / Interview
Strong written and verbal communication skills, with the ability to tailor outputs for different audiences.	Essential	Application / Interview
Familiarity with the funding sector in London or the wider UK, including current debates and challenges for civil society.	Desirable*	Application / Interview
<b>Experience</b>		
Experience convening and stewarding networks, peer learning groups or collaborative forums, with responsibility for their quality and impact.	Essential	Application / Interview
A track record of building relationships across organisations that lead to tangible action or collaboration.	Essential	Application / Interview
Experience working in line with equality, diversity and inclusion principles	Essential	Application / Interview

## FUNDERS TOGETHER

Experience working in a membership organisation, charity, or other mission-driven environment.	Desirable*	Application / Interview
Experience identifying or supporting collaborative funding initiatives, or joint projects across organisations.	Desirable*	Application / Interview

*\*if you are not experienced in using all these programmes, training or support will be provided.*

This job description outlines the main responsibilities of the role at the time of writing. As Funders Together continues to grow and evolve, the duties of the role may develop in line with organisational priorities. The post holder may therefore be asked to undertake additional tasks that are reasonably consistent with the scope and purpose of this position.