



Working together to strengthen London's voluntary and community sector

## London Funders e-bulletin December 2009

### Editorial

#### London Funders – news and activity

We are delighted to welcome as new members: Community Foundation Network (associate), Pilotlight (associate) and United St Saviour's Charity.

This e-bulletin gives London Funders' staff and Committee members a chance to wish our members all the best for the festive season and the New Year.

The office will be closed from 24 December to 3 January inclusive.
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London Funders has had a good year – thanks to an increasing membership (we're almost at 100) and much greater participation in all our events and activities. Our meeting year started with *The Recession: we're all in it together*, a thoughtful opportunity to review the differential impact of the global recession on London's funders and identify the first pressure points in the voluntary and community sector. Other member meetings looked at new ideas in expanding funding for the sector, and shared some examples of research and how it has informed funding policy and practice. The radical reshaping of adult social care was our fourth topic of the year and our recent meeting on *Personalisation* was deemed a success in bringing funders of all kinds up to speed on this. ([click here](#) for reports of meetings; the recent one will be posted soon after Christmas).

Project groups continued to meet and two (Research and Evaluation, and Olympics and Paralympics) undertook reviews to reshape their focus and plans for the next year or so. Highlights among discussion have been: the "how to" of collaboration between funders and amongst funded groups; the Mayor's ideas about an "earned amnesty" for irregular migrants; progress in establishing a new second tier organisation for disability groups in London; and much debate around improved monitoring and evaluation of funding – outcomes-focused, proportionate, informative. The Olympics group took a morning away from meetings to [tour the Olympic site](#).

We have been pleased to host gatherings for the ten organisations delivering Grassroots Grants in London and also had several special events that picked up on funders' concerns and interests. Recently we had a joint meeting with a range of second tier organisations on the value of infrastructure and we looked with BAME organisations at the obstacles that affect their funding. Peter Hero, a significant voice in US philanthropy, shared experience with us at a breakfast event.

We have participated in several new developments: London Funders is represented on the London Debt Strategy Group, hosted by the GLA to respond to the pressures of growing and increasingly complex and urgent debt – at the same time as debt advice services are under funding and staffing pressures; and we are assisting in keeping members informed and involved with foundations' efforts to tackle issues facing the legal advice sector (see page 10).

One of the hallmarks of London Funders is its cross-sector membership: this is reflected in some detail in [More than Money](#) by Diana Leat for Intelligent Funders Forum where she writes about the practical outcomes of London Funders bringing public sector funders together with other kinds of grantmakers and investors in the voluntary and community sector.

It has been a great year for making new friends and partners, new alliances and initiatives. Thank you for your interest and involvement. Have a wonderful Christmas break and we look forward to working with you in 2010.

Gaynor Humphreys and Yvonne Schwartz

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## What's going on in London Funders

### Project group meetings in 2010

Our events are intended for staff and board/committee members of London Funders members and associates. To book or to find out more, **contact Yvonne** at [yvonne@londonfunders.org.uk](mailto:yvonne@londonfunders.org.uk) or ring 020 7255 4488.

All meetings are from 10 am – 12 noon and take place at London Funders' office.

### Olympics/Paralympics

Chair: Stewart Goshawk, The City Bridge Trust

Tuesday, 16 February  
Tuesday, 11 May  
Thursday, 2 September  
Wednesday, 24 November

### Good practice in grantmaking

Chair: Ian Redding, London Councils

Thursday, 25 February  
Thursday, 27 May  
Friday, 17 September  
Friday, 3 December

### Voluntary sector infrastructure development

Chair: Debbie Pippard, Big Lottery Fund

Monday, 1 March  
Thursday, 3 June  
Wednesday, 22 September  
Wednesday, 8 December

### Research and evaluation

Chair: Andrew Cooper, The Diana, Princess of Wales Memorial Fund

Monday, 8 March  
Tuesday, 8 June  
Monday, 27 September  
Tuesday, 14 December

### Members meeting 2010

Watch out for our next members meeting on Climate Change.

## Member news

### **BBC Children in Need**

Last year's fundraising for Children in Need defied the recession and saw a record amount being raised. The recent focus of activity on 20 November saw almost the same figure raised on the night as in 2008 and over £20 million has actually been raised, with more pledged.

Almost half came from online donations and the remainder from more than 210,000 phone calls (with 58 calls per second at peak time). It takes longer for money to arrive from public fundraising events so the final figure will not be known for some months but it looks as though people's generous impulses are being maintained even in hard times.

For more information see [BBC Children in Need](#)

### **Big Lottery Fund**

#### People's Millions

Christmas has come early for the projects in London which won this year's People's Millions competition, run by the Big Lottery Fund and televised on ITV's London Tonight programme. Eight groups competed for up to £50,000 towards their projects including campaigning for local support and public voting. Successful projects include: Romford Drum And Trumpet Corps, £50,000 to renovate and refurbish a local community centre to become their permanent base; and Catalyst Communities Housing Association which will use £50,000 to transform the Windmill Park Community Centre into a media and arts room, with an IT suite and recording studio.

#### Awards for All

Grants of £300 to £10,000 for projects that improve communities, and the lives of people within them are available for voluntary and community groups, schools and health organisations, parish and town councils. There is no deadline for applications. This useful programme has some changes intended to make it easier for small groups to apply. Some of the application questions and the guidance notes have been made clearer. A new guide is being produced to support groups during the application process, especially helping explain the requirements of groups that have been offered a conditional grant. There will no longer be a requirement for all groups to provide the name of a referee, though some may still be asked for this during the application process.

For more information visit [www.awardsforall.org.uk/england](http://www.awardsforall.org.uk/england)

#### Ecominds

This part of Big Lottery Fund's Changing Spaces programme aims to help people with direct experience of mental distress become involved in environmental projects that improve mental and physical health and local communities.

Closing date: Friday, 8 January 2010, 12 noon.

For more information on this grant programme, visit <http://www.mind.org.uk/ecominds>

#### Reaching Communities

A reminder of this main programme which is open for applications for grants between £10,000 and £500,000 for projects that offer people better life chances, build stronger communities, develop improved rural and urban environments and improve health and well being.

For more information [click here](#)

#### Strategic framework to 2015

The principles which will underpin BIG's approach to funding in the UK in the next six years can be found here: [download the Strategic Framework](#)

### **Capacitybuilders**

Grants up to £10,000 have been announced under the second phase of the Modernisation Fund, intended to support "vital services during the tough economic times". £1,235,072 has been awarded to 133 organisations in London.

The Fund was launched as part of the Government's Real Help for Communities Action Plan to help frontline voluntary organisations, charities and social enterprises be more resilient and efficient through the recession, by supporting them to collaborate with others, merge, or develop in other ways to respond to difficult times.

The Fund also includes a loans programme delivered by the Social Investment Business to charities and voluntary organisations with existing plans for mergers and collaboration or who wish to take forward other activity to help their business prepare for difficult times.

Full list of grant recipients can be found from [Capacitybuilders' homepage](#).

**Improving Support** is the new banner for much of Capacitybuilders' offer to support services for the voluntary and community sector. It includes a website, magazine and ebulletin each including practical resources for all those providing support to third sector organisations.

Much effort has been put into making the website navigable and full of tools and information. The plan is to develop it further for users to exchange resources, ideas and learning. The site aims to attract support providers to use it as a gateway to resources, such as news, events, latest thinking, contacts, tools and signposting links; frontline organisations to see it as a gateway to support providers; and policymakers to keep themselves informed about the sector. Second tier organisations are therefore encouraged to load up the site with their information, publications and news.

Registration allows access to the detail and enables support providers to include profiles of their organisations, to connect with each other and advertise their services. Frontline organisations can use it to find support. [Click here to register](#) and for further information see <http://www.improvingsupport.org.uk/>

### **Charity Bank**

Congratulations to Charity Bank on receiving two major awards at the Financial Innovation Awards event in early December. They won in the category of Most Effective Partnerships Strategy (for their Yorkshire Deposit Bond) and also got the award for the Most Innovative Customer Experience Programme.

### **City Parochial Foundation**

Recent grants

Details of recent grants awarded are available on the [Foundation's website](#). They gave slightly more in 2009 than 2008 and hope to maintain this level of expenditure for 2010. Grants in October included £50,000 to Maternity Action towards a policy and campaigning project to improve access to public services for pregnant women and new mothers with insecure immigration status in London; and £130,000 to London Voluntary Service Council to establish an Employment and Skills Policy Network.

Building bridges through community conversations

The Foundation has been funding the work of Conflict and Change, a voluntary organisation which aims to increase understanding between people from diverse backgrounds. CPF recently hosted a learning seminar bringing together practitioners working on social cohesion and conflict resolution issues. At this event a summary document was launched outlining how "community conversations" are facilitated, some brief examples and key recommendations on building cohesion and togetherness. Find more information and the publication [here](#)

Documenting irregular migrants

A new briefing paper funded by CPF provides insight into the issues relating to irregular migrants, particularly on regularisation which would provide a pathway to citizenship for these individuals. *Irregular Migrants: the urgent need for a new approach*, was launched at the House of Commons by Jon Cruddas MP. The briefing written by Migrants Rights Network and Migration Work provides an objective review of information on the subject.

A pamphlet and a fuller booklet can be found [here](#)

### **City Parochial Foundation, Esmée Fairbairn Foundation and Rosa UK**

These three foundations have launched a new £1 million initiative to strengthen community-based prevention work on female genital mutilation (FGM).

The initiative is supporting organisations based within practising communities - in particular, women's organisations. £1 million has been invested in 15 organisations throughout the UK over a three-year period. The projects will start in January 2010.

The initiative's aim is to reduce the risk to girls and young women in the UK of undergoing genital mutilation in all its forms. Research undertaken by FORWARD in 2007, in collaboration with the London School of Hygiene and Tropical Medicine and the Department of Midwifery at City University, estimated that nearly 66,000 women with FGM were living in England and Wales and 21,000 girls under the age of eight were estimated to be at risk of FGM. These figures are based on the 2001 census and are likely to have increased since then due to migration to the UK from practising countries.

For more information please contact Maggie Baxter on 07817 785 225.

### **Cripplegate Foundation**

Islington funders have introduced a small grants application form designed to simplify the application process for organisations. Versions of the form are now being used in applications to Islington Community Chest and Richard Cloudesley's Charity Health Grants.

Kristina Glenn, Cripplegate Foundation says, "There are at least seven small grants schemes in Islington all targeting groups which have a turnover of less than £100,000 a year. We know how much time it takes to apply for grants and how much of the information we needed is asked for again and again by funders. We have devised a generic application form with the local CVS and other funders which provides basic information on contact details, names of management committee members, income and charity details, if any. The same information is provided to all funders. There is then a one page application form which is tailored to the requirements of each funder."

So far there has been a positive reaction to the new application form. It simplifies the application process and allows groups to concentrate on applying for funds for their projects. We often receive poor written applications – standardising basic information helps us focus on the application. We will be reviewing the process in September 2010 to see how it can be improved and to encourage all other local funders to use the same application process."

### **Heritage Lottery Fund**

In July, the Heritage Lottery Fund (HLF) announced an additional £7.3 million investment to support a wide range of new training opportunities within the heritage sector:

- £2.3 million to be invested quickly with current grantees as an extension of HLF's successful Training Bursaries programme, and
- £5 million to create a new programme, *Skills for the Future*.

For further information on *Skills for the Future* [click here](#) or email [skills@hlf.org.uk](mailto:skills@hlf.org.uk)

### **InKind Direct**

New address and contact details:

62-64 Cornhill  
London EC3V 3PL  
Tel: 020 7398 5510  
Fax: 020 7398 5544  
Email: [info@inkinddirect.org](mailto:info@inkinddirect.org)

### **Joseph Levy Foundation**

New address and contact details:

First Floor  
1 Bell Street  
London NW1 5BY  
Tel: 020 7616 1200  
Fax: 020 7616 1206  
Email: [info@jlcf.org.uk](mailto:info@jlcf.org.uk)

### **London Borough of Harrow**

External funding – is there interest in sharing expertise?

Malcolm John's role as Corporate Funding Manager for Harrow Council is to maximise the external funding supporting the voluntary and community sector in his borough. He is interested in pulling together people involved with external funding across local authorities and the third sector in West London to explore interest in working together and maximising activity or at least sharing information and expertise, on-line or otherwise, on external funding.

He has contacted a range of people across West London boroughs but is putting out a wider call here to hear from people interested in this so that he can think about arranging an initial meeting if people might find it useful.

Contact Malcolm John on [malcolm.john@harrow.gov.uk](mailto:malcolm.john@harrow.gov.uk)

### **London Councils**

Funders of all kinds are urged to contribute to London Councils' online consultation on the future priorities for its grants programme. London Councils' current commissioning programme (2007-11) funds 360 voluntary and community organisations, delivering 59 priority services to Londoners. This consultation is on what its priorities should be for the funding period 2011-15. The deadline for responses to the consultation is 29 January. Public meetings were being held across the capital for people to put forward their views and a consultation meeting with members of London Funders was held on 11 December.

[Read more about the consultation](#)

[Complete the survey](#)

### **London Councils and London Development Agency**

These agencies were partners in an initiative led by Greater London Enterprise - the European Cities Against Child Poverty Network. London linked with Amsterdam, Budapest, Helsinki and Milan to look, over two years, at the root causes of child poverty in these cities through sharing practical experience of the role of education and health care policy to break cycles of deprivation, access to employment for parents, and the impact of poor housing conditions on children. Through the network, practitioners in charge of social services in partner cities shared tried and tested approaches on how best to tackle child poverty through initiatives and policies, taking the best practice from all partners and developing a practical guide to help shape future policy.

The final conference took place on 30 November when the network's [final report](#) was launched. It is a lively read and includes lots of case studies (the London ones being the Positive Opportunities for Parents project; a look at tackling overcrowding in Camden; and Merton's Employability Blue Print Project). The benefits of a fresh look at London's problems through the eyes of different economic, cultural and political contexts are reinforced. The report also offers lessons on making multi-country initiatives like this one as useful as possible.

### **Media Trust**

Community Voices

This two-year programme aims to inspire, engage and support disadvantaged and isolated communities to get their voices heard through digital media. In the first stage of the programme, individuals or community groups already using digital media to benefit their communities are being recognised with £500 awards until March 2010. The second stage of the project, launched in early 2010, will offer a new range of grants designed to empower communities with the inspiration, confidence and skills to find their voice and make it heard.

To find out more: [www.mediatrust.org](http://www.mediatrust.org).

Mediabox

Organisations looking for funding to deliver a youth-led media project can apply for a range of grants through Mediabox, a Department for Children, Schools and Families (DCSF) fund to give disadvantaged young people a voice. The scheme is delivered by a consortium led by Media Trust and First Light, [www.media-box.co.uk](http://www.media-box.co.uk)

#### Community newswire

This partnership between Media Trust and the Press Association takes charity and community press releases, and turns them into news stories. Charities and community groups submit press releases to professional Press Association journalists via a free-to-use service. Media Trust also offers support with communications, training, mentors, help or advice in writing news releases and offers online guides and top tips.

For more information <http://www.communitynewswire.org> or contact Community Newswire Manager, Jo Inskip [joannai@mediatrust.org](mailto:joannai@mediatrust.org) or 0207 217 3769.

#### **New Philanthropy Capital**

*Getting back on track:* in the light of the recession, this report looks at supporting young people not in employment, education or training (NEET). The report is intended to help donors make informed decisions about their giving, and to provide charities with a context for thinking about their work.

*Achieving more together:* This report looks at the potential for collaboration between individual philanthropists and foundations and the opportunities and challenges that this presents. The research draws on conversations with a number of foundations and other organisations about their experience of working with new philanthropists, and interviews with NPC advisers about clients they have worked with.

To download these reports, visit NPC's website at [www.philanthropycapital.org](http://www.philanthropycapital.org)

#### **Pilotlight**

London Funders' newest Associate member is Pilotlight, a charity that brings together strategists and professionals from the business community and harnesses their talents to drive long-term growth and development within the voluntary sector. They work through "managed coaching" in business planning for small to medium sized charities and social enterprises. They cite many examples of the impact of this support in strengthening organisations tackling disadvantage in the UK.

Pilotlight also encourages funders to refer funded organisations for support in their strategic direction and they quote both the Tudor Trust and the Laidlaw Trust which have both referred organisations to Pilotlight for support and are impressed with the results that have been achieved. Two years after working with Pilotlight, organisations have increased their turnover by 54% and the number of people reached by 57%.

For more information, contact [Pete Smith](#); see the [website](#); or [click here](#)

#### **Red Ochre**

Business Link has recently published 15 new guides for social enterprises that have been developed in association with Red Ochre. The guides cover setting up a social enterprise, funding and finance and measuring your social impact. They are part of a new business toolkit that will be live early in the New Year.

Click [here](#) to read more.

#### **UnLtd**

##### Sport Relief Awards Programme

These awards are funded by Comic Relief and provide opportunities for young people to bring communities together, to help promote understanding and solve problems through sport, arts and recreational activities. With the "Do It" Award, young people aged between 18-21 years old can apply for up to £10,000 to grow their idea into a project that will continue to have an impact. The £10,000 can also be used towards their living costs. Do It Awards are made every three months; the next application deadline is 18 January 2010.

To apply or for further information: [www.UnLtdSportRelief.com](http://www.UnLtdSportRelief.com) or email [sportreliefawards@unltd.org.uk](mailto:sportreliefawards@unltd.org.uk)

##### HE Social Entrepreneurship Awards Programme

UnLtd, the Foundation for Social Entrepreneurs, and the Higher Education Funding Council for England (HEFCE) have joined forces to launch an awards programme to promote and recognise social entrepreneurship activity in higher education (HE). The scheme will provide staff and students with support and funding for enterprising new ventures.

There are two categories: "Catalyst Awards" of up to £5,000 (with an average award of £2,500) to allow individuals to grow an entrepreneurial idea that also creates positive social change, while "Development Awards" of up to £15,000 are available to those with exceptional projects with the potential of developing to scale or becoming investment-ready.

For more information and to apply, visit [www.SE-Awards.org.uk](http://www.SE-Awards.org.uk)

#### UnLtd 4iP Awards Programme

UnLtd and 4iP have teamed up to help individuals develop early stage digital media ideas and prototypes and build the skills, capabilities and partnerships to turn prototypes into social businesses. Funding of up to £5,000 could be available.

For more information, visit [www.UnLtd.org.uk/4iP](http://www.UnLtd.org.uk/4iP)

To apply for any of these Awards: 0845 850 1122, email [info@unltd.org.uk](mailto:info@unltd.org.uk) or see [www.UnLtd.org.uk](http://www.UnLtd.org.uk)

#### **Young Foundation**

*Sinking and swimming: understanding Britain's unmet needs* is the final report of a two-year research programme supported by 13 funders including Big Lottery Fund, City Parochial Foundation, City Bridge Trust, Comic Relief, John Lyon's Charity and the Wates Foundation.

The programme's aim has been to offer new insights into how the UK's unmet and emerging social needs can be prioritised and addressed. The final report brings together a number of research strands examining the experiences of different groups across the UK. It aims to complement current research and help to guide the policies and actions of civil society organisations, government, policy-makers and service providers.

Geoff Mulgan, director of the Foundation, describes the programme as a "truly strategic collaboration between many of the UK's top foundations". The project has used statistical analyses, ethnography, case studies and hundreds of interviews all over the country, covering everything from isolated older people to teenagers, refugees to frontline staff, and including inputs from dozens of staff within the foundations as well as many academics.

For further media queries contact Alison Harvie [alison.harvie@youngfoundation.org](mailto:alison.harvie@youngfoundation.org)

For an electronic copy of the report [click here](#).

To read the summary of the report [click here](#).

## Recession-proofing

### Youth Tracker: reporting on challenges and solutions for young people in recession and recovery



Youth Tracker provides up-to-date information about the challenges facing young people not in employment, education or training in the midst of recession, and what can be done to support them. It is jointly produced by ippr and Private Equity Foundation and issued quarterly.

The second issue of this publication covers many aspects of what young people are facing in the recession, and projects and approaches designed to assist.

[Click here to view full publication](#)

To subscribe to the Tracker, contact [Kayte Lawton](#)

### Better banking coalition

In response to a broad and growing coalition of people and organisations campaigning for fair access to credit for all, the Better Banking Campaign has been developed and is now led by ACEVO.

It stems from a commitment to seeing banks returning resources to disadvantaged communities and making a real contribution to tackling financial exclusion (like to impact of the Community Reinvestment Act in the US). They are starting with a call for full financial disclosure by banks, a cap on unfair credit rates for those who cannot afford them, and obligations on banks to demonstrate that all who merit it have fair and equal access to credit.

To find out more, contact Lucy Marples at [lucy.marples@acevo.org.uk](mailto:lucy.marples@acevo.org.uk)

### Health service futuring



A publication from the King's Fund generated from activity to test how the health service will respond to changed times – assuming the era of unprecedented investment in health care is over, and prospects for future funding now look bleak. A behavioural simulation was used, called Windmill 2009, designed by Loop2. From this event, and discussions with policymakers, regulators, commissioners, providers, managers and clinicians, they developed an analysis of what would be required if health and social care systems are to respond effectively to the challenges that lie ahead. They identify key themes and recommendations for action in each of these.

[Click here to access the document](#)

### NCVO launches shares with Guinness family investment house

NCVO and the Guinness family's Iveagh Investment House have created a share issue specifically for the charity sector in the £145 million Iveagh Wealth Fund. UK charities can invest in the 'NCVO share class' for a minimum of £50,000. In addition, a percentage of the NCVO share class will be used to create the Iveagh Bursary, to help smaller NCVO members to participate in NCVO conferences and events.

For further information [click here](#)

## External news

### Key issues

#### **Funders tackling problems in the legal advice sector**

Thanks to the Baring Foundation, a group of foundations, along with some legal firms, have been reviewing changes in the funding of legal advice - especially Lord Carter's review which set up a standard fixed rate for Legal Services Commission contracts, and also the LSC's approach of Community Legal Advice Centres and Networks (CLACs and CLANs) as the basis for their funding. Difficulties in sustaining legal advice services have been traced to these changes – and of course are currently compounded by severely increased demand as a result of the recession. The review group has shared concern and information and begun to discuss these with the Ministry of Justice and Lord Bach, the Minister for Legal Aid. The group welcomes additional members and a more detailed description of the issues and their actions can be found [here](#)

#### **The new Compact**

After consultation, the refreshed Compact has been published on 16 December. We provide a summary and links on page 16.

#### **Transition to Adulthood Alliance**

T2A's Young Adult Manifesto was launched recently after 18 months research and consultation and the T2A Alliance will campaign for ten "landmark" proposals to be endorsed in all three main political party manifestoes for the 2010 general election. These proposals would serve to make the way in which we deal with young adult offenders more effective, fairer and less costly. The work has roots in the Barrow Cadbury Trust's Commission on Young Adults in the Criminal Justice System and the alliance has some 13 members – front-line organisations, research bodies and foundations.

To view the report, [click here](#)

#### **Employment Status – Employed or Self Employed? A briefing for funders**

Over the last three years LVSC's BAMER Outreach HR Advice and Support Project, funded by the Big Lottery Fund has supported London's Black, Minority Ethnic and Refugee (BAMER) Community Organisations on employment and human resources (HR) issues.

Employment status has been the area where a very high proportion of organisations needed help. Many BAMER organisations receive funding to run after-school clubs and other educational activities for children. For this purpose they engage tutors, teachers and coaches whom they refer to as 'sessional workers'. These workers are often treated as self-employed even though the true nature of the employment relationship is more likely to be that of employer and employee. Because organisations are not aware of these issues at the time of applying for funds and usually have no reserves, they cannot divert any resources to meet their obligations as an employer.

The project believes that it is important that funders are aware of the issues around employment status and the associated implications so that budgets submitted in funding applications can be scrutinised and corrected before being approved. The BAMER Outreach project has produced a **briefing specifically for funders** to alert them to the issue of employment status and to urge them to identify at the early stage of a funding bid whether the organisation will be employing people and if so, whether the budget reflects the full cost of employing people.

Follow [www.lvsc.org.uk/bamerproject](http://www.lvsc.org.uk/bamerproject) to download the document

In spite of the project's very positive independent evaluation, LVSC has been unsuccessful in securing further funding. One of the aims of the project, however, was to encourage small BAMER organisations to access LVSC's Personnel, Employment Advice and Conciliation Service (PEACe) and this has been achieved. A higher percentage of BAMER organisations are now using the PEACe Helpline.

## New funding sources

### Access to volunteering

This Fund Pilot aims to increase the number of disabled people in volunteer positions by breaking down the barriers they face in volunteering. Backed by the Office of the Third Sector, the £2 million Access to Volunteering Fund will give small grants to organisations to support disabled people in realising their desire to volunteer.

The pilot will operate initially in three test areas - Greater London, West Midlands and the North West and the Charities Aid Foundation (CAF) is managing the grant process. Grants from the fund will be awarded in five waves between late 2009 and 2011. These will be followed by an evaluation of their success. CAF will be operating all activities associated with the grants including designing the programme, assessing applications, supporting decision making and managing grant relationships.

The next deadline for applications is 8 February 2010.

To register online [click here](#)  
For more information [click here](#)

### All change at Opps for Vols



The Health and Social Care Volunteering Fund, designed to broaden and strengthen investment in volunteering in health and social care, was launched in November replacing the Opportunities for Volunteering scheme which ran from 1982. The key difference is in managing grants centrally.

The new scheme will continue to support local volunteering projects in health and social care, and open up eligibility to national projects. Schemes supported could include friendship and support to vulnerable adults, community services for disabled children and help for those living with and affected by HIV. Priority will go to specific areas including improving adult social care and reducing health inequalities.

The scheme will be managed by a partnership including Attend, Community Service Volunteers (CSV) and Prime Timers working with ECOTEC. The new Fund's central administration hopes to deliver the scheme more cheaply and use its simpler structure to contribute to promoting best practice for partnerships between the NHS, social care and third sector. It will evaluate the success of all funded projects and share learning and good practice. The application process starts in January. The first round will be for local projects, followed by a second round later in the year which will support national schemes.

For further information access the new [Volunteering Fund's website](#)

### Innovation in Youth Provision

The Royal Society of Arts London Region has announced the third annual Youth Awards for Innovation in Youth Provision in London. The sum of £5,000 has been allocated by the London Regional Committee, to be used in five awards (varying from £500 to £2,000) for projects submitted by youth groups and similar bodies which may improve or further facilities and activities for young people from 12-18 years, over and above standard educational provision.

To apply contact [Elinor Pritchard](#)  
Deadline for applications: 8 February 2010

## Sector news

### London Voluntary Service Council

After three months of consultation with the voluntary and community sector, statutory partners and funders, a new [Strategic Plan](#) has been launched by LVSC. It brings LVSC back to its roots of tackling poverty and inequality, and furthering health and education, as well as introducing climate change into its work. Partnership and collaboration will be hallmarks of all its activity.

New projects will be:

- building up a knowledge base of the sector with the sector
- beginning to evidence the impact of the sector on the lives of Londoners
- spreading good practice across the sector
- encouraging better collaboration between organisations
- enabling a strong strategic voice for the sector.

LVSC Chief Executive, Peter Lewis (0203 349 8902), would be delighted to discuss LVSC's plans in more detail with members of London Funders.

[Click here](#) for LVSC's latest Annual Review

### **Cabinet Committee on the third sector**

A new Cabinet sub-committee wants to create 25,000 jobs in the third sector by 2011 by removing barriers to not-for-profit organisations winning central government contracts. It will be coordinated by the Office of the Third Sector. It is the first time a Cabinet committee has focused exclusively on the voluntary sector.

No data exists on the number of third sector employees involved in delivering public service contracts and the OTS will try to map this in some detail. The project is being delivered by a new 11-person team called the 'contracting unit' and will be led by Hilary Norman, deputy director, OTS.

### **New philanthropy website**

Dame Stephanie Shirley, appointed as the government's [Ambassador for Philanthropy](#) in April this year, has launched a website that aims literally to 'give philanthropists a voice'. The site, '[Ambassador\(s\) for Philanthropy](#)', features videos of philanthropists talking about their giving. Dame Stephanie has funded this herself, independently of her role as government philanthropy ambassador. She plans to continue the site beyond her proposed year in office.

The website currently features videos from James Caan, star of BBC's *Dragons Den*, Matthew Bowcock, chair of Community Foundation Network, and his wife Helen, and Frederick Mulder, chair of The Funding Network.

For more information, visit the [Ambassador\(s\) for Philanthropy website](#).

### **New Director General appointed for the Office of the Third Sector**

[Rolande Anderson](#) has been appointed as Director General for the OTS for the coming year. She joins from the Office for National Statistics where she was Director General for Transformation and Corporate Services. Before that she was Regional Director of the Government Office for the South East. Throughout her career she has championed diversity, and she has mentored on various schemes for BME and disabled civil servants.

### **News from Charities Evaluation Services**

Following Colin Nee's departure from CES to run the Ireland Fund of Great Britain, CES has appointed Elizabeth Balgobin as interim Chief Executive from January. A permanent Chief Executive will be recruited to take over in July. Elizabeth was CEO of London Voluntary Services Council up to a year ago and has been freelancing since. CES also has a new Chair, Rosalind Oakley.

### **London Civic Forum appoints Interim Director**

Lorraine Roberts has been appointed Interim Director of LCF. Lorraine has done several pieces of work for LCF including developing the Empowerment Programme and recently offering some business planning.

For further information see [www.londoncivicforum.org.uk](http://www.londoncivicforum.org.uk)

## Launch of the Charity Employees Benevolent Fund



Meeting the needs  
of charity workers



This new benevolent fund was launched in November to fill a gap and offer advice and financial assistance for the families of charity employees in need. The Fund is still looking for supporters. A nice commitment had been made by the Institute of Fundraising and NCVO which have both promised to match employee donations through payroll giving.

For further information see [www.cebf.org.uk](http://www.cebf.org.uk)

## Birkbeck, University of London's Community & Voluntary Sector Learning Development Programmes



Birkbeck offers a range of courses that build knowledge and skills, and develop the capabilities of community and voluntary organisations and of paid and volunteer community leaders, to operate more effectively in complex and uncertain environments.

Courses are delivered in London through flexible programmes of part-time study from Certificate and Undergraduate through to Postgraduate qualifications. Individual modules can be taken. To find out more about these courses and Birkbeck's work with communities [click here](#)

There is a new [web-portal](#) for further information.

## Bank of America Merrill Lynch recognises London's community heroes



The Bank of America Charitable Foundation has announced the winners of its third annual Neighbourhood Excellence Initiative® (NEI) Awards in London. Through this initiative, the company recognises charitable organisations, community leaders and secondary school students helping to improve their local communities. Since 2007, the company has committed more than £750,000 in NEI awards to support the local community in London. NEI honours award winners in three categories:

Neighbourhood Builders® – charitable organisations working to support their local communities. Each charity receives £110,000 in unrestricted grant funding. In addition, the executive director and an emerging leader from each organisation participate in a strategic leadership development programme held in the U.S. to enhance their strategic skills. This year's winners are:

- School-Home Support (SHS) helps disadvantaged, vulnerable and disaffected children overcome the barriers that impede their learning through the support of highly trained, independent workers in schools. In London, SHS works directly with more than 180 schools and almost 19,000 children.
- Futureversity, formerly Tower Hamlets Summer University, offers courses and programmes led by experts in their field. The organisation empowers young people and promotes independent learning, racial tolerance and good community relations. Last year, over 40,000 young people attended more than 2,600 Futureversity courses in London.

The other two categories are:

Local Heroes – community leaders who contribute significantly to their neighbourhoods. Five community leaders have been recognised for contributions to their neighbourhoods. Each individual is able to direct a £3,000 charitable donation to a charity of their choice.

Student Leaders® – secondary school students with a passion for improving their communities. Five have been recognised for their service to the community: each participates in an eight-week summer internship with a local organisation and takes part in a week-long Student Leadership Summit in Washington DC.

All London's 2009 NEI Awardees were recognised on 15 December at a ceremony when Tim Campbell, founder and CEO of Bright Ideas Trust, presented this year's awards.

Building on a long-standing tradition of investing in the communities it serves, Bank of America this embarked on a new, ten-year goal to donate US\$2 billion to nonprofit organisations engaged in improving the health and vitality of their neighbourhoods. Funded by Bank of America, the Bank of America Charitable Foundation gave more than US\$200 million in 2008. For more information see [www.bankofamerica.com/foundation](http://www.bankofamerica.com/foundation).

## **Social enterprise/social investment news**

### **Community shares**

Community owned enterprises will benefit from a new government-backed initiative which aims to stimulate investment through community share and bond issues. Instead of turning to the private sector and wealthy individuals for support, community investment is about engaging communities to invest in themselves. By harnessing the collective investment powers of whole communities, large amounts of capital can be raised in small sums from members of the community. This work is promoted and supported by the Development trusts association.

The first London initiative involved is [Brixton Green](#), a community-owned and community-controlled development company which aims to galvanise a Central Brixton community into working together to build a better neighbourhood by enabling people to invest directly in a regeneration building programme including a theatre, education, urban farming and sustainable housing. Like the other project in this research programme they have a commitment to raising finance through offering for sale more than "£10,000 of shares or bonds to communities of at least twenty people, to finance ventures serving a community purpose."

For further information [click here](#)

### **New Social Enterprise Ambassadors website launched**



The Social Enterprise Ambassadors website has been revamped and relaunched. The site features new case studies, photos, videos speaker profiles, news, campaigns and blogs and we are promised much more to come. The Social Enterprise Ambassadors are leaders of successful social enterprises and have been engaged by the Office of the Third Sector to promote social enterprise across all government departments.

For further information [click here](#)

### **Mixed views on social investment from Good Deals 2009 conference**

Minister for the Third Sector, Angela Smith, noted that the financial crisis has stimulated a growing and wider market for ethical products and services and provided a boost to ethical investment. Pradeep Jethi, CEO of the Social Stock Exchange, similarly noted that today "people want a more social constructive capitalism". Meanwhile Michael Quicke, CEO of CCLA Investment Limited, observed that interest in social finance is "quite conceptual", and that there isn't much of it about. Liam Black, co-founder of Wavelength, even began the conference by asking whether talk of social investment is "hot air".

For more information including some case studies offered at the conference see [www.good-dealsuk.com](http://www.good-dealsuk.com)

### **Government to pilot social impact bond**

The government will launch a pilot of social impact bonds in 2010 to draw new investment into third sector service provision. The pledge was made by Gordon Brown at the launch of the white paper *Putting the Frontline First*. Social investment organisation Social Finance Ltd has pioneered the idea.

For more information [click here](#)

### **Sustainable Property Fund**

Investment company [Bridges Ventures](#) has launched a £26 million fund to invest in property with a social or environmental benefit. The Fund will concentrate on development of new buildings and renovation of older structures to improve their environmental standard, and on investing in regeneration areas. Investors in the fund include pension funds, charitable foundations and private individuals.

### **Free online toolkit for Social Enterprises**

Training for Life is a free online toolkit for social enterprises as part of a London Councils sponsored initiative. The toolkit is aimed at social enterprises which are interested in the management or acquisition of assets.

For further information [click here](#)

## **Research and consultations**

### **Go-ahead for Social Investment Bank to develop a market**

The Office of the Third Sector has consulted widely on whether to establish a new mechanism for institutional lending to foster a social investment market – the Social Investment Wholesale Bank (SIWB). London Funders organised a small consultation meeting on 1 October to give interested funders a chance to discuss this with OTS officials. A summary of the consultation responses has now been published along with a commitment to relatively small scale investment to kick-start the process.

Alongside enthusiasm for the proposal from some quarters, OTS notes that some parties (among them Charity Bank) raised concerns about the potential danger of distorting the market for existing social investors that deal directly with frontline organisations, as well as issues around investment readiness of the sector. In the next few months, government will be developing a model for the SIWB and will aim to start the process of engaging with potential providers of this institution by the time of the 2010 Budget.

In the Pre-Budget Report the Chancellor announced £75 million launch investment for this, largely from the Dormant Accounts Scheme.

To read the summary of responses see [http://www.cabinetoffice.gov.uk/third\\_sector.aspx](http://www.cabinetoffice.gov.uk/third_sector.aspx)

## Publications and resources

*A Guide to Giving for Business* updates Tax Incentives for Corporate Giving in a new guide produced for HM Treasury, the Office of the Third Sector and HMRC. It lists the tax incentives for businesses to give to charitable causes by donating money, shares, equipment or working in partnerships through employee volunteering or secondment to third sector organisations.

*Alternative Approaches to Capacity Building*, a report from Capacitybuilders that shares learning from third and private sector organisations on alternative approaches to capacity building. The research was conducted by the Centre for Enterprise and Economic Development Research at Middlesex University and the Third Sector Research Centre at the University of Birmingham. It identifies a range of case studies where best practice between the sectors could be shared. To find out more about and read the final report, see the [Improving Support website](#).

*Benchmarking Diversity: A First Look at New York City Foundations and Nonprofits* by Philanthropy New York examines the diversity of the city's foundation and nonprofit staffs and the state of data collection on the populations served. It compares percentages of ethnic minority individuals among programme officers, managerial and support staff, CEOs, and board members. It is the first study of its kind for the New York philanthropic sector, and the first nationally to examine the racial and ethnic demographics of foundations and nonprofit organisations at the same time.

*Commissioning for Carers – Action Guide for commissioners in health and social care* recommends including carers in all commissioning and area needs assessments and for improving outcomes, independence and choices for both carers and those they care for. This is a joint publication by Association of Directors for Adult Social Services (ADASS), Carers UK, Crossroads Care, Improvement and Development Agency (IDeA), Local Government Association (LGA), National Black Carers and Carers Workers Network (hosted by the Afiya Trust), NHS Confederation and The Princess Royal Trust for Carers.

Accompanying the main guide is a shorter *action guide for decision-makers*. This is aimed at directors of adult services, chief executives of primary care trusts (PCT) and elected members.

Key recommendations in the guides include:

- think 'carer' in all commissioning and joint strategic needs assessments
- improve outcomes, independence and choices for both carers and those they care for
- involve carers of all groups and communities in decision-making and planning processes
- strengthen the carer support provider market, using a variety of funding approaches.

*Community Conversations - Building bridges between people from different backgrounds* is a report on the lessons learned from the work of Conflict and Change, a voluntary organisation that has developed innovative approaches to building inter-community understanding, launched at an event co-hosted with the City Parochial Foundation ( see page 6)

The "refreshed" national Compact

The revised and updated Compact offering principles for government/third sector relationships has just been published after a period of consultation. Key changes reflected in the refreshed national Compact are:

- Involvement in policy development
- New commitments for Government in, for example, ensuring that prime and sub-contractors and all other public and private bodies work within Compact principles when distributing money; engaging early with third sector organisations in the design of services and programmes; allowing enough time for consortia and partnership bids; applying Compact commitments when distributing EU funding; making payments within 10 days of invoices being received; considering how service users can be involved in monitoring and reporting.
- Advancing equality across all equality strands including: equality impact assessment; and a renewed emphasis on support for equality infrastructure organisations

[The Compact](#)

[An introduction to the Compact](#)

Free, hard copies of the Compact may be ordered from the Commission for the Compact on 0121 237 5905 or online: [www.thecompact.org.uk/form/140467/orderhardcopies/](http://www.thecompact.org.uk/form/140467/orderhardcopies/)

*Coutts Million Pound Donor report* – launched in November 2009 - is the first study to focus exclusively on UK charitable donations worth £1 million or more. It aims to capture and track trends in major giving, including the size of donations above £1 million, the type of donors making gifts of this size and the causes that are benefiting. There is currently very little reliable data on this end of the UK philanthropy sector. General surveys capture information on giving by the general population, but this starts to fill the data-gap on the size, source and impact of the largest charitable donations.

In addition to presenting and analysing the findings, this report includes case studies of million pound donors and million pound recipients, to help contextualise the data and bring to life the experience of giving and receiving donations worth a million pounds or more.

*Commissioning Services for Children, Young People and Families - A Study of the Dynamics in Six Local Authority Areas* offers support to local authorities and their Children's Trusts partners to increase the effectiveness of commissioning practice and so improve outcomes for children, young people and families. The study provides DCSF and suppliers with evidence from a cross section of six case studies on users to help design, plan and deliver programmes.



*Defra publishes its third Sustainable Development (SD) Action Plan* which sets out the actions that Defra will take until March 2011. It reports on the initial stages of the Defra-funded Every Action Counts (EAC) initiative, which trained over a thousand Community Champions who will be taking forward their training to guide community groups to reduce the carbon footprint of their community. Out of the EAC initiative also came the *Third Sector Declaration on Climate Change*. It also refers to the Ministerial Taskforce on Climate Change, the Environment and Sustainable Development.

The SDAP and further information can be found on the Defra website, [here](#)

*Equalities and procurement* is a resource from IDEa to provide practical support on equalities and procurement for local government. It aims to clarify the legal and other duties that authorities should already be working to support, advice on how to do this and assistance for authorities to meet these requirements more efficiently by sharing relevant documents and approaches.

Home Office's Violent Crime mini website

The new Violent Crime mini site on the Home Office Crime Reduction website has brought together up to date policy and delivery information across all the policy areas of the Violent Crime Unit, ie serious youth violence (including knife crime), hate crime, domestic violence, sexual violence and abuse, violence against women and girls, and prostitution.

To access the site at [click here](#)

*Learning from city recovery in Europe and the United States* reports on a two-year study by LSE investigating why cities decline, how they recover and how low-income communities within them fare under the impact of dramatic changes. It looks at European and US cities (in the UK, Sheffield and Belfast) which have seen rapid decline and identifies innovative technologies leading to "green" growth as a source of re-emergence, along with investment in public infrastructure and transport, and building reclamation. It shows how cities can be at the cutting edge of new solutions precisely because of their past experience of periods of hyper-growth, intense decline and dramatic recovery. The cities studied are mostly representative of industrial age development (eg the US rust-belt cities), but with recent questioning about the real resilience of London, this report raises interesting ideas.

*Migration and Community Cohesion: Community Development Responses*, a briefing by Community Development Foundation, shows the important role played by community development workers in responding to tension in communities and the practice challenges that they face. Among the issues it looks at:

- How community cohesion can be built in areas with transitory migrant populations
- How community development approaches can bridge language barriers
- The difficulties involved in gaining access to migrants in isolated areas
- The issue of responding to tensions triggered by negative and inaccurate media reporting
- The effects of the recession on migration and community cohesion

*More than Money* by Diana Leat for Intelligent Funders Forum on the potential of cross-sector relationships. London Funders members will be pleased that this publication features many examples of our cross-sector benefits.

New Outcomes Star website

This new website and its five Outcomes Stars are accessible through [www.outcomesstar.org.uk](http://www.outcomesstar.org.uk). The tools are available free and regular updates are offered. This is a useful resource for organisations wanting to learn about and demonstrate the outcomes of their work and there is a rapidly increasing number of users amongst people working with individuals in needs who believe that the Outcomes Star has enhanced their work.

The Outcomes Stars available now are for homelessness, mental health, alcohol misuse, work and learning and teenagers. They are currently developing versions for older people, vulnerable families, communities, sexual health and children in music therapy. They are also seeking partners to cover remaining client groups and are in discussion with people about Outcomes Stars for learning disability, carers, domestic violence services, gambling, smoking cessation, community development and stroke survivors, among others.

For further information see [www.triangleconsulting.co.uk](http://www.triangleconsulting.co.uk) or [www.outcomesstar.org.uk](http://www.outcomesstar.org.uk)

*Philanthropology: the evolution of giving*

At this time of year for giving, readers may like to dip into a taxonomy of wealthy donors structured by Barclays Wealth. It seems that the rich have not significantly reduced their donations to charity during the downturn and continue to be generous with their time as well. This new paper presents the findings from a re-analysis of the US and UK survey data from Tomorrow's Philanthropist and identifies different types of high net worth donors, looking more closely at their characteristics and what motivates them.

- Privileged Youth - having inherited some or all of their wealth, this group enjoys a comfortable lifestyle yet feel an element of guilt regarding their wealth. Giving their time and energy to charity is a means of offsetting some of this guilt
- Eco Givers - predominantly successful businesswomen, this group primarily gives to environmental charities and to disaster relief in addition to supporting children's and social welfare charities
- Altruistic Entrepreneurs - who strongly believe that the wealthy have a duty to give and share their wealth, and in particular they support causes that give back to the communities where they grew up
- Reactive Donors - predominantly male, high-earning executives, tending to give to charity because it is expected amongst their peers, rather than through a moral or social conviction
- Cultured Inheritors - strongly motivated to give to immediate family and community causes; they are also one of the few groups retaining a strong interest in supporting the arts
- Professional Philanthropists - one of the oldest groups, made up of high-earning executives and business owners typically motivated by a combination of their religious, political and social beliefs. They tend to donate to education (most often universities) as well as to religious causes.

Click here for an [interactive publication](#) or here to [download the PDF](#)

*Philanthropy advice: sector survey* is a guide to the services philanthropy advisors offer, presented in a matrix for easy comparison. A click on the name of the provider in the interactive matrix links directly to the Provider Services appendix, which details their services, unique selling point and their fees.

*Policy & Race* is ROTA's new interdisciplinary journal for policymakers, scholars, practitioners and activists with an interest in race equality, equality and policy development. Its aim is to spark a debate on issues affecting Black, Asian and minority ethnic communities nationally and internationally. Each issue focuses on

a specific area that is current for policy making and practice, and aims to inform, influence and challenge those working within the field of equality.

Issue 3 will be published in June 2010, on the theme of health and social care services and articles are welcome from authors trained in all disciplines applying various methodologies to social policy issues.

Previous issues:

Issue 1 – [Transformative justice](#)

Issue 2 – [The Single Equality Bill and race equality](#)

For [submission guidelines](#) and to find out how to contribute to, or to support or sponsor the publication, contact the Editor-in-Chief, [Dr Theo Gavrielides](#).

Subscriptions: Annual £20 – private and statutory organisations, £15 – individuals and charities. £10 - a single issue. [Order your subscription or copy here](#).

[Reporting poverty in the UK: a practical guide for journalists](#) offered by Joseph Rowntree Foundation provides journalists with an overview of UK poverty, highlights the dilemmas they face in covering it and suggests ways in which the subject can be dealt with fairly and authoritatively. This could be a great help too for anyone presenting the realities of poverty to a general audience.

*Social Return on Investment* (SROI) is a framework for third sector organisations to understand, measure and manage outcomes. It values outcomes by using financial proxies, which can be totalled and compared with the investment made, resulting in a ratio, eg an organisation might have a ratio of £4 of social value created for every £1 spent on its activities. The Cabinet Office has published a series of documents:

[Social Return on Investment – an introduction](#) gives an overview of SROI, what it can do for organisations, commissioners and investors and signposts where more information and support can be found.

[Social Return on Investment and commissioning](#) explains how SROI can be used by commissioners and helps commissioners to use SROI to achieve more social value when commissioning services.

[Social Return on Investment – for social investing](#) explains how SROI can be used by investors if they want to integrate SROI approaches into investment decisions to help them decide which investment will achieve the most social impact.

For more information, including links to publications and other resources, visit the [SROI Network's website](#).

[Valuing What Matters](#) is an update of the *Prove and Improve* Toolkit from the new economics foundation, with more than 20 different approaches to quality and impact. The main booklet - [tools for you](#) – has summaries of the main approaches, and the accompanying tool decider and comparison chart to quickly weigh up the benefits of different approaches to choose the most suitable tool.

*Voluntary Sector Review*, an international journal of third sector research, policy and practice, will be launched in 2010 in association with the Voluntary Sector Studies Network. There will be three issues in the first year (March, July and November) and institutions will be able to trial the journal free of charge. It will publish peer-reviewed papers on third sector research, policy and practice for all researching and working in the voluntary, community and third sectors, from a variety of disciplines and will include work from the UK, the rest of Europe, further afield and cross-national comparisons.

For further information, or to submit a paper, contact: [Kathryn King](#), Marketing Manager



*Where the green grants went*, analysing patterns of environmental philanthropy is now available on the Environmental Funders Network website. The report considers why funders find it hard to engage with systemic environmental challenges and it gives case studies of three successful philanthropic interventions on climate change. Questions of 'effectiveness' in environmental funding are explored using eight discourses that run through the UK environmental movement. Where the grants market is concerned a small number of trusts provide the lion's share of grants, with 20 of the largest 97 environmental grantmakers responsible for 81% of total grants by value in 2006-07.

For further information and to discuss findings go to [EFN's website](#)

*Work and worklessness in deprived neighbourhoods* - this study tests the validity of policy assumptions about work and worklessness with the personal experiences of residents living in deprived neighbourhoods.

Four key themes are explored:

- how workless residents perceive the availability of work in a recession;
- the experiences of work among residents and how this compares with official claims about the benefits of work;
- how workless parents feel about returning to work, and the impact of employment on family life for those in work;
- the potential for training and education to help workless people enter the labour market or, once in work, to secure better jobs.

## Recruitment

### **BBC Children in Need**

Committee Chair, South East region – voluntary position

Committee members advise the Trustees on which organisations should be funded by BBC Children in Need in the South East region. Around £9 million was distributed last year to organisations working with disadvantaged children and young people. The Chair works closely with BBC Children in Need staff to ensure the smooth running of the South East Committee, chairing decision-making meetings and providing guidance to members as they decide which grant applications to recommend to the Trustees. The Chair also attends an annual meeting with the Trustees in London.

Skills needed: understanding of the current issues facing children and young people experiencing disadvantage, understanding of the voluntary and statutory sectors, local/regional knowledge of the South East and strong strategic, analytical, collaborative and decision making skills. They are also looking for strong chairing, leadership and diplomatic skills along with previous experience of chairing a senior committee.

Deadline for applications: Monday, 4 January 2010

For more information [click here](#)

### **The City Bridge Trust**

Deputy Chief Grants Officer - £48,030 - £56,430 p.a.

The successful applicant will play a vital role in deputising for the Chief Grants Officer and in taking forward the grants strategy and internal management of London's largest grantmaking trust, with a grants budget of approximately £15 million per annum.

[Click here for further details and to download an application form](#)

[To apply online click here](#)

Closing date: 12 noon, Friday 8 January 2010

Interview dates: 5, 8 February 2010

### **East London Community Foundation**

Grantmaking Officer - £25,370 - £27,884 p.a.

East London has a vacancy for one full-time or two part-time grantmaking officers to enable community groups in East and North East London to access grant funding through the Foundation. The role involves promoting and running the Grassroots Grants programme in four boroughs, as well as other smaller funding streams, working closely with the Grantmaking Manager.

Grantmaking experience and an understanding of community groups are essential, and local knowledge of at least one of the boroughs an advantage.

No closing date; the vacancy will be filled as soon as possible.

For more information and an application form see: [http://www.elcf.org.uk/about\\_who\\_staff.cfm](http://www.elcf.org.uk/about_who_staff.cfm)

East London Community Foundation is also likely to appoint a Fund Development Manager soon; if you are looking for a job and have relevant experience, please send your CV to [anja@elcf.org.uk](mailto:anja@elcf.org.uk) .

### **London Refugee Voice - trustee vacancy**

London Refugee Voice is a pan-London umbrella organisation of refugee community groups providing a platform in which refugee representatives can come together and share support.

They are looking for four new trustees for a Board which meets six times a year and wants to expand the range of skills governing the organisation and its activities. They are especially interested in receiving applications from the following groups:

- refugees
- individuals working within the refugee sector, and
- people from a non-refugee background who have an interest in this area and can provide organisational expertise.

This is a voluntary position with travel expenses reimbursed.

Applications via a CV sent to [runa@lrp.org.uk](mailto:runa@lrp.org.uk) or call Runa on 0208743 8733

Closing date: 13 January 2010

### **Pilotlight London**

Administrator - £21,500 p.a., Central London

Pilotlight is a charity that uses the skills of the business sector to help small charities and social enterprises to grow. They match senior business people with a range of skills with the directors of charities in order to coach them through the process of planning for growth and sustainability.

Pilotlight London is seeking an administrator to support the work of the team of 15, particularly their Chief Executive. Candidates must be highly organised, proficient in IT and have experience of working in a busy office environment.

To apply send a copy of your CV and a one-side A4 supporting statement, detailing your relevant skills and experience to Kat Pruski at [kpruski@pilotlight.org.uk](mailto:kpruski@pilotlight.org.uk)

Closing date: 14 December

Interviews: 21 and 22 December

For more information visit their website at [www.pilotlight.org.uk](http://www.pilotlight.org.uk)

## External events and training

### What works in supporting a thriving third sector – international experience

Capacitybuilders  
26 January 2010

A new international network linking third sector academics across the globe has produced its first report, identifying lessons from abroad for support providers in England. The research, commissioned by Capacitybuilders and undertaken by Cities Research Centre (CRC) and COGS, established an international network of academics and practitioners to explore different approaches to capacity building and. The research identified case study examples from countries including Australia, USA, Netherlands and Brazil.

Capacitybuilders will be working with CRC and COGS to identify future projects for the international network, and will be hosting this event to share learning about the overseas approaches to capacity building identified in the research report, and will encourage delegates to consider how this learning could be applied within an English context.

For further information: Jane Batchelor, Head of Communications, 0121 237 5100 or 07920 726522 or [www.capacitybuilders.org.uk](http://www.capacitybuilders.org.uk)

### Evaluating the Impact of Participatory Budgeting in England

29 January 2010, 10:00 – 12:30

CLG, Eland House, Bressenden Place, London SW1

Organised by the Department for Communities and Local Government and Community Development Foundation

Seminar chaired by Charles Woodd, CLG and including presentations on the key findings from the national evaluation of participatory budgeting and how the Participatory Budgeting Unit and practitioners are using these findings, plus an interactive session with the audience. Aimed at policy, research and practice colleagues in central and local government; colleagues working in the voluntary and community sector; and those who work with local authorities and local communities.

[Click here for further details about this seminar and the Empowerment Research Seminar Series.](#)

Please RSVP by email to: [karen.vitulli@communities.gsi.gov.uk](mailto:karen.vitulli@communities.gsi.gov.uk)

### Seminars on equalities issues

The Council for Ethnic Minority Voluntary Organisations (CEMVO) has been running a series of seminars to mark its tenth anniversary. Remaining in the series are:

Thursday, 28 January, Dr Krishna Sarda Chief Executive of the Ethnic Minority Foundation on Black Leadership

Wednesday, 10 February, Gurbux Singh Director, Greater Manchester, Flexible New Deal, SERCO and former Chief Executive of LB Haringey on "Missed Opportunities: Equalities Eroded behind the Banner of Community Cohesion?"

Wednesday, 17 February, Pragna Patel, Director of Southall Black Sisters on "Cohesion, Faith and Gender: Is the cohesion and faith based agenda compatible with gender equality for minority women?"

All at 3 pm, Annex Room, Bankside House, London School of Economics, 24 Sumner Street, London SE1 9JA (nearest tube: Southwark). Email [holly.davey@cemvo.org.uk](mailto:holly.davey@cemvo.org.uk) to reserve a free place.

### Charities Evaluation Services

Courses for funders, commissioners and grants officers.

Free workshop on Social Return on Investment

6 May 2010

PQASSO for funders and commissioners  
26 May 2010

Assessing the outcomes of funded projects  
27 May 2010

For further information and to book visit [www.ces-vol.org.uk](http://www.ces-vol.org.uk) or call 020 7713 5722.

**Prevention and health inequalities: achieving cost-effective and evidence-based solutions that will have an impact on whole populations**

30 March 2010, 9.30 am - 4.30 pm  
The King's Fund, London W1

This conference, run in partnership between the Department of Health's Health Inequalities National Support Team and The King's Fund, will look at how prevention initiatives can be evaluated and will explore what is currently working in practice.

Keynote speaker: Sir Michael Marmot, Chair, Strategic Review of Health Inequalities in England Post 2010 (Marmot Review)

Key issues:

- How can evaluation be integrated into prevention initiatives and used effectively to measure success?
- What has worked in practice? Best practice will be shared from innovative prevention initiatives.
- How can we ensure that good practice developed in small projects can be applied more widely to ensure an impact on inequalities in the whole population?
- What are the key challenges to commissioners in funding long-term projects, and how can these be overcome?
- What is the key learning from the work of the Health Inequalities National Support Team?

For more information and to book visit their website.

**National Empowerment Partnership: Year 1 and 2 findings and implementation**

17 February 2010, 1 - 3.30 pm  
CLG, Eland House, Bressenden Place, London SW1E 5DU

The National Empowerment Partnership is a CLG funded and CDF managed programme that is committed to supporting and improving empowerment activities across England. This seminar will explore the findings from year 1 and 2 of the programme, and highlight how the programme has been implemented:

- Professor Marilyn Taylor (University of the West of England) and Ben Cairns (Institute for Voluntary Action Research)
- representatives from Inspire East on the impact of the partnership
- key learning for the empowerment agenda and policy lessons by CDF's empowerment policy officer Thomas Neumark, and Kerry Williams of CLG
- Q & A session.

[Click here for further details](#)

RSVP by email to: [karen.vitulli@communities.gsi.gov.uk](mailto:karen.vitulli@communities.gsi.gov.uk)

**NCVO Public Service Delivery Network**

Before signing on the dotted line  
19 January 2010, London

An introduction to tendering and procurement for voluntary organisations that are starting to engage with competitive tendering:

- what drives commissioners' decisions
- how to pitch your organisation and services
- considering collaboration and submitting a tender

For more information/to book: [www.ncvo-vol.org.uk/signingonthedottedline](http://www.ncvo-vol.org.uk/signingonthedottedline) or call 0207 520 3162.

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1 March 2010, London

An opportunity to reflect on how public services are changing and how partnerships in the third and public sector need to change too. Cutting edge practice and ideas on consortia, subcontracting, personalisation, enterprise, new funding instruments, co-production, local compacts, innovation and efficiencies.

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